

January 24, 2005

Mr. Andy Finsness  
Director of Operations  
Radisson Plaza Hotel - Minneapolis  
35 South 7th Street  
Minneapolis, MN 55402

**Re: Protein Design Labs, Inc. Holiday Party – January 22, 2005**

Dear Mr. Finsness:


I just wanted to drop you a note on how pleased I am about our Holiday Party last Saturday night.

Paul Fasching, your Catering Manager, made this event a total success. I truly appreciate him working with me the last six months and all the time that went into this event during the last two weeks. Paul also worked with our entertainment vendor, Ace Casino, to help with set up and gaming during the evening. Everything was on schedule and very well planned. Paul promptly replied to all of my voice mails and e-mails. With my last minute jitters, I called Paul every day for the last week with new questions and additional problems. Paul was pleasant every time and came up with answers and solutions. He even accommodated changing our schedule a bit on the night of the event due to slow arrival (because of the weather) of our guests.

I am getting massive positive feedback from our employees. The food was excellent; the staff was professional, friendly and very attentive to all of our guests; and the atmosphere was festive and fun.

The evening was absolutely perfect! Thank you very much!

Sincerely,



Marie Gellerman  
HR Specialist  
Direct Dial: (763) 255-5149

/mg

cc: Paul Fasching

**Protein Design Labs, Inc.**

Tel: 763.255.5000

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